



Inari Amertron Berhad

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Sustainability Statement

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Sustainability Statement

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OUR ROADMAP FOR SUSTAINABILITY

Sustainability statement

Inari firmly believes that economic, environmental and social responsibility (“EES”) and corporate governance are at the core of a sustainable business. Hence, we are committed to embedding sustainability in our DNA, culture and business strategy, as well as leveraging sustainability to reduce risk and gain business opportunities.

Driven by economic sustainability as a vital component to our business strategy, our approach is to continue to innovate and deliver services and products that meet and go beyond our customers’ expectation whilst minimising the impact of our operations on the environment and local communities around us. We are committed in providing environmental friendly products to our customers through a continual effort to provide and improve work processes and work environment to be cleaner and safer for our customers, employees and our society. Our Group upholds a strong code of conduct, professionalism and ethical integrity in our business dealing and operations. We work with our business partners and suppliers to ensure that our principles are prescribed throughout the supply chain.

In FY2017, Inari began the study and adoption of the Industry 4.0 framework for the future and economic sustainability of its production & operations. Industry 4.0 is the name given to current trend of automation and data exchange in manufacturing technologies to create what has been termed a “smart factory”.

The Industry 4.0 framework is expected to be the core of Inari’s economic sustainability efforts in innovation in the services and business models; quality, reliability and continuous productivity; product life cycles; industry value and supply chains; employees education and skills; and competitiveness.

Sustainability governance



BOARD OF DIRECTORS

- Oversight corporate sustainability strategy and performance



CEO

- Reviews sustainability matters with the Sustainability Committee with the support from CFO
- Reports to the Board on sustainability matters



SUSTAINABILITY COMMITTEE

- Comprises management team and representatives from Health, Safety & Environment, Human Resource and operations departments
- Responsible for materiality assessment, identification and monitoring of initiatives/actions, execution of initiatives/actions and reporting
- Reports to CEO on sustainability matters

Sustainability Governance Structure

Sustainability Statement cont'd

OUR ROADMAP FOR SUSTAINABILITY cont'd

Sustainability governance cont'd

Our enterprise risk management (“ERM”) framework provides the necessary policies, structure, targets and reporting systems to address the material risks and opportunities and we have been systematically embedding sustainability principles throughout our operations. At Inari, our approach to sustainability is led by Inari’s Board of Directors, which provide oversight of our corporate sustainability strategy and performance. Our CEO provides the overall direction, leads strategic decision making and reviews sustainability implementation and performance with the support of CFO. The Sustainability Committee comprises Inari’s management team and representatives from various departments responsible for materiality assessment and undertake the role for identifying, evaluating and monitoring of sustainability initiatives and actions, execute and implement the sustainability initiatives to be aligned to the Group’s vision, mission and strategy.

Scope

The scope of our Sustainability Statement covers the period from 1 July 2016 to 30 June 2017 and the reporting boundary includes all Inari’s operations across the Group.

Materiality assessment

Our materiality assessment process allows us to manage our sustainability agenda by determining key priorities.

Engagement with stakeholders has long been established and remains the mainstay to the overall sustainability roadmap. Our commitment to our sustainability execution is embodied in Inari’s Business Code of Ethics and Conduct and EES policy.

We review sustainability-related risks regularly as part of our corporate risk assessment. This process is fed into our annual review to ensure that our sustainability practices continue to address our key sustainability concerns. Our risk register evolves to keep pace with legislative requirements and industry best practices while addressing stakeholders’ interests.



Sustainability Statement

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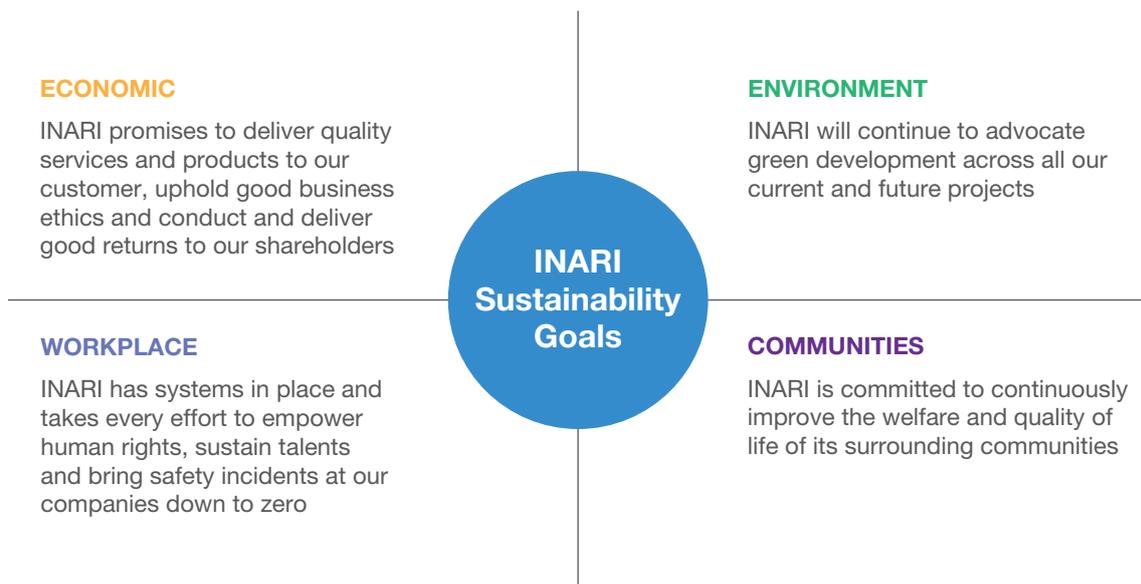
OUR ROADMAP FOR SUSTAINABILITY *cont'd*

Materiality assessment *cont'd*

Through our materiality assessment, we have identified four (4) key sustainability elements which are set out below:

 ECONOMIC	 ENVIRONMENT	 WORKPLACE	 COMMUNITIES
<ul style="list-style-type: none"> • Ethics and conduct • Corporate governance and compliance • Commitment to quality • Innovation as a culture • Customer satisfaction • Branding and reputation • Local ecosystem and managing local supply chain 	<ul style="list-style-type: none"> • Air & water quality • Energy usage • Recycling and managing waste 	<ul style="list-style-type: none"> • Employee development, talent recruitment & retention • Healthier work-life practices • Managing foreign labour • Human and labour rights • Safer working environments 	<ul style="list-style-type: none"> • Supporting communities

Our sustainability strategy integrates investment, development, property & infrastructure and human capital management to ensure that we meet the current and future needs of Malaysia and the wider community. We have set four (4) strategic sustainability goals which are as follows:



Sustainability Statement

cont'd

OUR ROADMAP FOR SUSTAINABILITY *cont'd*

Stakeholder engagement

We recognise the importance of stakeholder engagement in identifying, understanding and responding to their concerns. Inari is committed and will continuously engage our stakeholders in a timely, effective and transparent manner. Our Investor Relations and Stakeholder Engagement Programme ensures that accurate and quality information about the Group's developments, operations and financial performance reach a broad range of interest groups. Our approach to stakeholder engagement can be summarised below:

Stakeholder Group	Type of Engagement	Sustainability Topics
Customers	<ul style="list-style-type: none"> - Customer's satisfaction surveys - Annual audit on operation 	<ul style="list-style-type: none"> - Building long term relationships - Product quality
Employees	<ul style="list-style-type: none"> - Volunteer program - Hotline - Feedback box - Annual appraisal 	<ul style="list-style-type: none"> - Working environment - Physical and mental health - Law-abiding operations
Investors/Shareholders	<ul style="list-style-type: none"> - Quarterly financial results - Quarterly analysis briefing - Annual General Meeting - Corporate website - Dedicated investor relations team 	<ul style="list-style-type: none"> - Strong financial performance
Media	<ul style="list-style-type: none"> - Press release 	<ul style="list-style-type: none"> - Timely and accurate information on Inari
Suppliers	<ul style="list-style-type: none"> - Supplier selection via pre-qualification 	<ul style="list-style-type: none"> - Forging strategic partnerships
Government & Regulators	<ul style="list-style-type: none"> - Participating in program organised by government bodies - Building long term relationships 	<ul style="list-style-type: none"> - Regulatory compliance - Supporting country's economic growth

Sustainability Statement

cont'd

ECONOMIC

Better results from better practices

Corporate charter

i) **Mission/Vision Statement**

Deliver Quality Service & Products To Our Customers
Treat Staffs, Customers, Our Business Partners Fairly
Deliver Good Returns For Our Shareholders

ii) **Inari Beliefs**

I	Integrity ▪ Need all levels to walk the talk at all times.
N	No Excuse ▪ Focus on the success Formula.
A	Aligned Partnership ▪ Customers - Our Team - Suppliers.
R	Result Oriented ▪ To delight stakeholders, customers and employees.
I	Initiative ▪ Positive and Can-Do attitude.

Our code of ethics and conduct

Inari’s Code of Ethics and Conduct sets out the principles and standards which guide the way we conduct our business. Our Code of Ethics and Conduct explicitly defines our high expectations on each and every employee to comply with the terms of good business practices and high personal conduct beyond the strict adherence to local laws and regulations.

Whistle-blowing Policy

“We encourage employees to come forward and voice their concerns and report any misconducts occurred in the organisation. We view whistle-blowing as a positive act that can make value contribution to the Group”



The Group has established a proper channel for whistle-blowing. We have taken a serious effort to communicate this policy to all our employees and we have also set up general help line for whistle-blower to report inappropriate ethical behaviours and workplace grieves. The confidentiality of the whistle-blowers is to be maintained, unless prohibited by law. Inari’s Whistle Blowing Hotline is operated by a third party dependable complaint - reporting platform.

Sustainability Statement

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ECONOMIC *cont'd*

Better results from better practices

Corporate governance and compliance

Inari is committed to follow the principles and best practices of corporate governance as laid out in the Malaysian Code on Corporate Governance and ensures that standards of corporate governance are being observed throughout the Group with the ultimate objective of enhancing long term shareholders value and returns to our stakeholders. Details of our corporate governance framework and practices are elaborated in the Statement of Corporate Governance on pages 52 to 62 of this Annual Report.

Commitment to quality

“Deliver Quality Services and Products to Our Customers”

Inari is committed to deliver quality services and products to our customers, this includes the continual efforts of the following:

- Maintaining the Quality Management System (QMS) based on ISO 9001 QMS model in general.
- Improving our QMS effectiveness continuously while maintaining the performance of our products.
- Producing safe and useful products to comply with applicable statutory and regulatory requirements, as well as meeting customers' requirements and specifications.
- Using QMS to improve the efficiency of manufacturing processes through elimination of wastage and reduction of process variance.
- Aiming for On Time Delivery consistently.



Innovation as a culture

“Think ahead and always remain relevant to the needs of our customers”

In this dynamic and fast-paced industry that we are operating, Inari is always aware of being innovative in our production and operations in order to stay ahead of our competitors and be relevant to our valued customers. Inari's innovation is focussed on constant improvements in people, process, equipment and supply chain innovation embedded in Inari's culture to ensure that our production and operations process flows become more efficient with each cycle alongside continual market and customer demands for higher quality, higher complexities and lower costs. This innovation culture isn't something that can be easily copied by others and it is our ability to innovate that makes us stay ahead of our competitors.

In FY2017, Inari began investments and work into the Industry 4.0 framework for the sustainability and planning of its next phase of innovation in production and operations.

The first part of the framework is concerned with Smart Manufacturing for Inari Technology Sdn Bhd. The 'Pillars' to be implemented consists of:

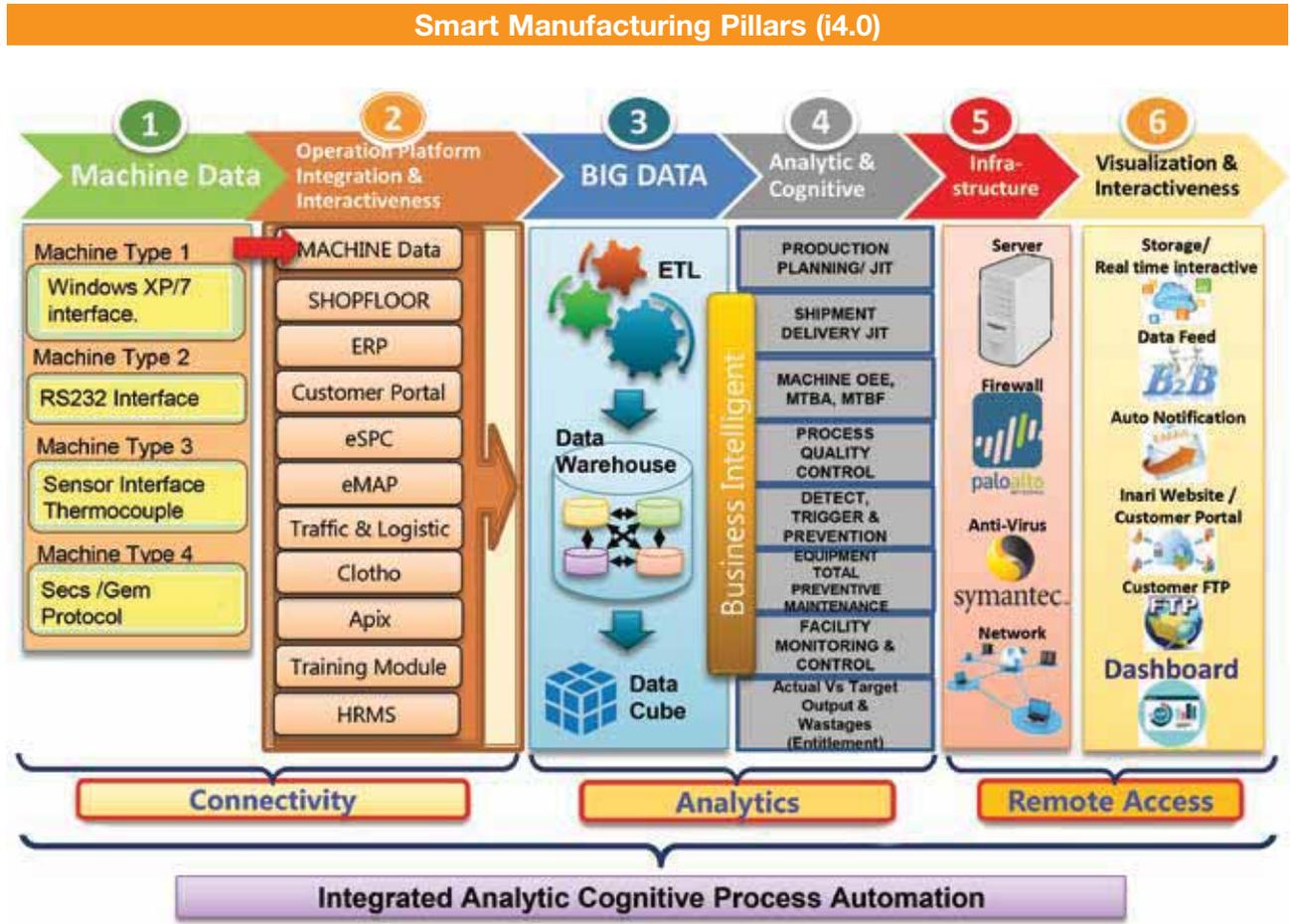
- a. Machine Data Acquisition
- b. Operation Platform Integration & Interactiveness
- c. Setting up of BIG DATA
- d. Analytics and Cognitive Analysis
- e. Network & Infrastructure
- f. Visualisation, Dashboards and Interactiveness

Sustainability Statement

cont'd

ECONOMIC *cont'd*

Better results from better practices



In addition to in-house efforts, Inari is working with external consultants, technology suppliers, industry groups and government agencies to implement the industry 4.0 framework. Some of the events which Inari had participated in FY2017 were:

DATE	EVENTS
May 2016	i4.0 Seminar – The future of Productivity Growth & Productivity in Manufacturing by Boston Consulting Group and Malaysia Digital Economy Corporation (“MDeC”)
May 2017	i4.0 Seminar & Workshop: Embedded System for Internet of Things by Penang Skills Development Centre (“PSDC”)
July 2017	Supply Chain and Industry 4.0 Conference and Forum by Malaysia Investment Development Authority (“MIDA”) & PSDC where Inari was one of the presenters and panellist for “Creating and Promoting Local Supply Chain Ecosystem Adopting i4.0 – Frameworks, Platforms and Solutions”

Suffice to say that Inari’s industry i4.0 framework is an important part of its innovation strategy in the near term, with smart manufacturing and supply chain being the main focus areas for the sustainability and success of Inari’s business.

Sustainability Statement cont'd

ECONOMIC cont'd

Better results from better practices

Customer satisfaction

Customer satisfaction is one of the most fundamental principles underpinning Inari's business. Understanding and thinking ahead of our customers' needs and expectations will improve our bottom line and strengthen our reputation in the long term. We follow a customer focussed approach in all our dealings with customers whereby their requests and any dissatisfaction are handled in an objective and attentive manner with utmost respect for privacy. We are highly committed to keep our customers satisfied at every stage, from design and manufacturing to delivery, via guaranteed quality-and-top-notch service.

Branding and reputation

"More than just a chip manufacturer"

Our goal is to ensure that Inari is a brand that reflects our core values and the quality of our products and services. We put forth our best effort daily to ensure we are an outstanding OSAT & EMS manufacturer of choice in our industry. In the years since our business started, we received numerous awards such as the Best Supplier Award (Best Contract Manufacturers) by our customer, BestBrands Blue Chip Award 2013 (Electronics Manufacturing) by the BrandLaureate SMEs, the Edge Billion Ringgit Club Awards, Forbes Best Under A Billion award and many more in honouring and recognising our efforts and achievement and the quality of services we delivered in our industry.

Local ecosystem and managing local supply chain

Supporting local ecosystem & local procurement



Sustainability Statement

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ECONOMIC *cont'd*

Better results from better practices

Local ecosystem and managing local supply chain *cont'd*

Supporting local ecosystem & local procurement *cont'd*

Inari believes that the health of the local E&E ecosystem is an important factor in long term economic sustainability and therefore it is important for Inari to work with government agencies and industry groups, and on its own to support and development the local ecosystem in Malaysia. The government and industry groups which Inari works with include MIDA, PSDC, Collaborative Research in Engineering, Science & Technology (“CREST”) and Northern Corridor Implementation Authority (“NCIA”).

Inari initiated a local industry eco system and has worked with various local equipment manufacturers and academia on the co-developing or improving on existing equipment performance and creating total new automation, machine connectivity and data extraction system.

These have benefited the local equipment manufacturers in gaining new capability platforms and enhancing their company portfolios. This has also enabled the supporting industries such as metal fabrication and component supplies to increase their revenue and creating more employment job opportunities. The academia sector has also benefited in this program as university-owned products and development are used and tested in industry, simultaneously as platforms for the students and lectures to gain more knowledge and experiences in real time.

Inari, on the other hand, is also able to reduce dependency on foreign equipment and reduce the impact from the fluctuation of foreign currencies with local purchases. Thus, working with local equipment suppliers not only reduce the currency outflow but improve on the turnaround time for the services and support from local suppliers and academia.

Automation and control systems are an integral part of our High Volume Manufacturing operations. These systems ensure high productivity and quality when manufacturing complex products. Increasingly, this requires higher skill workers to man the systems resulting in Inari progressively focusing more on up-skilling of current indirect labour than relying on additional low-skilled direct foreign labour.

Sustainability Statement

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ENVIRONMENT

Caring for Our Planet

“We aim to deliver green and safe services and products for the good of our environment”

We are committed to provide environmentally friendly products to our customers. This is achieved through a continual effort to provide and improve work processes and work environment to be cleaner and safer for our customers, employees and our society.

1) Air & water quality

We strive to reinforce and improve pollution prevention measures. We implemented ISO 14001 Environmental Management in our facilities to minimize environmental impact through pollution prevention mechanisms.

Gas emission

Good air quality is fundamental to our personal well-being and poor air quality will adversely affect the natural environment. At Inari, our production processes do not emit any hazardous gases and they are environmentally clean processes.



CONTROLLING WATER POLLUTION

Our wafer fabrication and packaging facilities consumed a large portion of our daily water usage. Water is used to clean silicon wafers during fabrication. Our plants are equipped with complex rinse water collection systems, with separate drains for collecting lightly contaminated wastewater for reuse in our plants' toilet flushing systems. With this reuse strategy, we harvest as much water as we can from our manufacturing processes for reuse purposes.

2) Energy usage

We continuously innovate in terms of re-engineering our production lines and improving automation to conserve energy and reduce energy cost. In order to optimise energy consumption, we constantly work on ensuring our facilities and manufacturing processes utilise energy efficiently and ultimately contribute to reduce global warming.



USING ENERGY SAVING LED LIGHTS FOR INARI PLANTS IN MALAYSIA

As a part of our commitment to reduce carbon footprint, Inari has initiated a project to progressively roll out light emitting diode (“LED”) technology to our plants in Malaysia to replace the conventional fluorescent lights which are typically consume more electricity and have a shorter product life span. In FY2017, we installed about 5,762 units of LED lights and each of the LED lights will save an estimated of 43 Watt of electricity per unit or a total of 2,170 megawatt-hours of power usage in lighting alone per year.



IMPROVED COOLING AND CHILLING SYSTEMS IN PRODUCTION PROCESSES

Throughout FY2017, we made several improvements and upgrades to reduce energy consumption in certain areas of our production where the processes are highly sensitive to temperature changes. We reduced the cooling capacity of our air handling units (“AHUs”) from air cooled package units to chilled water AHUs. As a result, we are saving about 87,600 kilowatt-hours of electricity per year for this initiative.

Sustainability Statement

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ENVIRONMENT *cont'd*

Caring for Our Planet

3) Recycling and managing waste



RECYCLING AND MANAGING WASTE

We apply “cradle to cradle” concept in reducing the dependency on natural resources. In Inari, wastes produced from operations will be properly segregated, recovered or recycled wherever possible. We hire reputable local waste recovery contractors with expertise in recycling electronics and scheduled-waste to recycle the waste into other usable products for other industries’ use. Example of the operational waste which can be recovered are reusable plastic pallets; and solder, nickel, aluminium and gold ingots. The waste recovery contractors are selected through a strict selection and auditing process.

We also recycle our organic and non-organic waste chemicals. The organic waste chemicals are converted into raw materials for pesticides and water treatment solutions, while the non-organic waste chemicals are broken down to produce alcohol, thinner and other solutions used in other SME industries.

Inari has also launched the “Scrap Management Project” in conjunction with our on-going and progressive improvements to create a cleaner environment for our future generation. This project meets the following objectives:

- All scraps, valuable wastes, and salvageable materials associated with remodelling, renovation, maintenance, and new construction/renovation of our plants and offices shall be properly disposed off, or prepared for storage and reuse.
- To reduce the possibility of misappropriation of scrap, valuable waste, and salvageable material, or the perception that such material is being misappropriated during our production operations.
- To strictly control and check short or long term storage of salvageable material and equipment to reduce costly storage of non-valuable or obsolete material and equipment within our plants.

Below is the example list of production wastes which Inari recycled:

Production Wastes	Recycled Products
Solder waste	New solder wire
Electronic waste	Precious metal such as gold
Metal sludge	Heavy metal extraction
Contaminated container	Cleaned container
Plastic scrap	Plastic pallet
Waster of non-halogenated organic solvent	Recycled solvent such as propanol

Sustainability Statement

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WORKPLACE

Caring for Our People

Employee statistics

“We respect human rights and appreciate the value created by our employees which is fundamental to our ability to grow successfully to size of the Group that we are today”

Inari abides by international standards, and local laws and regulations on the protection of the rights and interests of all our employees. We are a responsible and fair employer. We treat all employees equally and we also provide equal career development opportunity to all our employees. We strictly uphold our employment policies which require that recruitment, promotion, wages, training opportunities, and retirement must be people-oriented, lawful, fair, and without discrimination of gender, age, nationality, religion, birthplace, country of origin and language.

NO. OF EMPLOYEES

6,486
FY2017

As at 30 June 2017, Inari employs 6,486 employees globally.

Year	Total employee as at 30 June
2017	6,486
2016	5,805
2015	6,026

Employee development, talent recruitment & retention

We invest in providing professional development, leadership training and continuous learning to our employees with the aim to reform, develop and modernise the performance standard quality across the Group. It also enables the Group to stay on the forefront of innovation. Each of our employees will undergo comprehensive orientation to understand the Group's vision, mission, business and values.

Year	Average hours of training per employee per year
2017	15
2016	16
2015	16

Sustainability Statement

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WORKPLACE *cont'd*

Caring for Our People



On 4 August 2016, Inari was awarded as a Best Employer Brand Award 2016 in Malaysia due to our exemplary initiatives in learning and development, communicating distinctiveness in employee hiring, which includes training and retention practices and continuous innovation.

We also comply with the minimum wage guidelines of the respective countries which we operates.

In addition to the competitive salary, bonus and benefits package, we also provide our employees with the Employee Share Option Scheme (“ESOS”). We believe that the introduction of ESOS since 2013 has greatly benefited our employees and rewards their contribution towards the growth of the Group. For example, in the first batch of ESOS, the share price has appreciated in value from RM0.72 (30 June 2013) to RM2.11 (30 June 2017).

Healthier work-life practices

To enhance our employees’ quality of life, we are committed to providing ample opportunities for our employees to stay healthy as we believe that contented and engaged employees will be in a better position to offer exceptional performance to the Group.



Employee wellness activities

As an initiative to enhance and promote a healthier work-life in Inari, we have set up and supported employees’ sport clubs to organize various activities for our employees to participate, release stress and foster positive relationship amongst colleagues such as weekly indoor fitness classes such as yoga, zumba at our plants and outdoor sport events such as bowling and badminton.



Sustainability Statement

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WORKPLACE *cont'd*

Caring for Our People

Sustainability of talent supply

Attracting, engaging and inspiring talent are crucial tasks for the long term sustainability of Inari. We work hard at strengthening the sustainability of our business through setting up a pipeline of future talent through internship programs.

Internship programs

We collaborate with various higher institutions and colleges in Malaysia with annual plans to train industrial interns and to provide them with an environment to hone their knowledge and skills with practical experience. In 2017, Inari took in 322 students as interns with a total of 983 interns trained since the internship programs started in 2014.

We believe Inari's internship programs host one of the highest number of interns per year amongst Malaysian companies in our industry.

Internship	2014	2015	2016	2017	Total
Universiti Malaysia Perlis	176	34	42	27	279
Japan - Malaysia Technical Institute	40	42	2	25	109
Politeknik Seberang Perai	23	38	20	33	114
KDU University College	18	36	-	30	84
Universiti Tun Hussein Onn Malaysia	11	18	3	-	32
Advanced Technology Training Centre	-	18	1	56	75
Others	-	64	75	151	290
TOTAL	268	250	143	322	983



Managing foreign labour

Only foreign workers with legal work permits are hired. We do not require workers to lodge monetary deposits as condition of employment and no recruitment fees are charged back to the workers. We abide strictly to the law that all employees must receive at least minimum wages, and wage deduction must not be imposed as a disciplinary measure. Foreign workers are given a contract of employment and are entitled to the similar benefits as local employees. We strictly prohibit and will not enforce unlawful withholding of their wages, passport or other personal documents. Inari does not employ any persons below the age of eighteen.

Respecting human and labour rights first

Inari respects human and labour rights, and is committed to uphold and protect our employees' rights and treat them with dignity and respect. We have our human resource policy that enshrines the following:

- Non-discrimination on all the grounds of colours, race, religion, ethnicity, national origin or gender
- Zero tolerance against all types of harassment or abuse in the workplace
- Strictly no involuntary labour, and over-time working hours must be on voluntarily basis
- Respecting the rights of employees to freedom of association where provided under the law
- Ensuring grievance channels are available



We comply with all applicable labour laws, rules and regulations in the countries where we operate and regulations governing key issues such as child labour.

Sustainability Statement

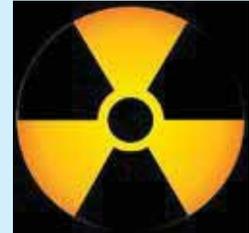
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WORKPLACE *cont'd*

Caring for Our People

Ensuring safer working environments

Inari is committed to create good health and safety practices, and a good work environment. We strive to achieve zero injury and casualty in our production plants by creating safety awareness to each and every employee. Safety awareness is essential to avoid any accidents in the plants and also to prevent occupational illnesses. Our commitment to safety in the plants is supported by the management team at all levels and involves close monitoring of our business units' safety records.



Managing HSE performance

We have in place an Occupational Safety and Health Management (“OSH”) unit to discuss and report areas related to the Group’s health, safety and environment (“HSE”) performance. The OSH reports on measures to be taken to prevent accidents from occurring.

We will ensure the following continuous efforts to:

- Limit the number of incidents in the workplaces
- Perform evacuation exercises in facilities with difficult escape paths
- Improve hazard control, notably in hazardous chemical workplaces
- Improve the safety of equipment/activities, with a special emphasis on lifelines

We are required to maintain a record of all workplace accidents and illnesses. A total of 4 minor injury cases were recorded in FY2017.

Year	Minor Injury Cases Reported
2017	4
2016	3
2015	4

HSE Awareness and Training

HSE training is offered to the Group’s employees on a regular basis in order to build safety awareness and competencies in all business units. Training includes in-house and external courses covering on-job training, incident management, combustible dust hazard management, and emergency preparedness and response.

Sustainability Statement

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COMMUNITIES

Giving Back

COMMUNITY PROJECTS



Tech Dome Penang

Since 2016, Inari has contributed financial aid to Tech Dome Penang, Malaysia which is a hub for technology learning and exchange of ideas for kids, teenagers and young school children. It will be a vehicle for improving scientific literacy and technology ability in Malaysia. Inari believes that learning is a lifelong journey of discovery and is not just limited to school lessons.

Penang Science Project-Young Innovate Challenges

The Young Innovators Challenge is a nationwide event that brings together universities, the community, and members from the technology industry to celebrate the creativities and innovation of secondary school students in Malaysia. This event plays an important role in transforming and inspiring young minds' potential, creativity, talents and initiative.

Inari has been making contribution to this event since 2015 as it is an important non-formal education and learning platform.



Top Up Financial Assistance Education Fund and Excellence Award

Inari collaborates with Penang Skills Development Centre to provide financial assistance and excellence award for a 3-year period aims to help the deserving candidates from low income families to complete their Engineering programs.



APEX Penang Education Fund Donation (Collaboration with APEC)

Inari contributes to APEX Penang Education Fund as a financial aid to help tertiary-level students from disadvantage background to further their studies in higher learning institution in Malaysia.

Sustainability Statement

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COMMUNITIES *cont'd*

Giving Back

DIRECT EMPLOYEE INVOLVEMENT



Soup Kitchen

Since 2015, Inari has been giving financial contributions for this program to help the less fortunate by providing them the basic needs like soap, toothpaste, tooth brush, clothing etc.



Cleaning Up A Fishing Village Beach Event

In 2017, Inari organised a “beach cleaning” event which involves the participation of employees of Inari to clean up the beach of the Gertak Sanggul fishing village with the aim to preserve the charm of the beach. Discarded plastic bottles, polystyrene containers, dried leaves and driftwood were collected from this beach which stretches over 200 meters.



Lingap Para Sa Mga Katutubo II

It is an annual community project held at Haduan Aeta Village, Philippines. In this project, Inari donates basic necessities such as medicines, clothes and foods to the local villagers.

Sustainability Statement

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INARI'S SUSTAINABILITY TARGETS FY2018

TARGET FINANCIAL YEAR

Corporate

2018

Review sustainability roadmap to further improve policy developments, implementation and strategy

Economic

Establish robust customer engagement measurement system

2018

Continuing implementation of Industry 4.0 framework

2018 - 2020

Zero Quality Defect at the workplace for all business divisions

Ongoing

Environment

Perform a carbon footprint assessment

2018

Perform an energy and water footprint assessment

2018

Adopt new technologies to manage waste

2018 - 2022

Workplace

5% overall reduction in accidents

2018

Review leadership competencies to enable business growth

2018

Improvement measures following the feedback from Employee Engagement Survey

2018 - 2022

Communities

Develop a Group-level community investment strategy

2018