

INARI AMERTRON BERHAD

Terms of Reference of the Audit Committee

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This Terms of Reference sets out the matters concerning the governance of the Audit Committee (“AC” or the “Committee”).

1. Purpose

- 1.1 The purpose of the AC is to assist the Board of Directors (“Board”) in ensuring that there is robust oversight on their audit financial reporting, external audit, internal audit and compliance matters concerning Inari Amertron Berhad (“Inari” or the “Company”) and its subsidiaries (collectively referred to as the “Group”).
- 1.2 In the exercise of its functions, it is understood that the AC is generally not delegated with decision-making powers but shall report its recommendations to the Board for decision except otherwise stated in authoritative promulgations. The existence of the Committee does not diminish the Board’s ultimate statutory and fiduciary responsibility for the decision-making relating to the functions and duties of the Committee.
- 1.3 To assist the Board in establishment, embedding and oversight the internal control, and ethical policy framework and its value. Ensuring and monitoring the Group’s overall ethical health and compliance level with professional and ethical standards.

2. Authority

- 2.1 The AC in the performance of its duties, is authorised by the Board, in accordance with a procedure to be determined by the Board and at the expense of the Group:
 - (a) Have authority to investigate any matter within its Terms of Reference;
 - (b) Have the resources which are required to perform its duties;
 - (c) Have full and unrestricted access to any information and documents pertaining to the Group;
 - (d) Have direct communication channels with the external auditors and person(s) carrying out the internal audit function or activity;
 - (e) Be able to obtain external, legal or other independent professional advice and secure the attendance of external parties with relevant experience and expertise if it considers necessary; and
 - (f) Be able to convene meetings with the external auditors, the person(s) carrying out the internal audit function or activity or both, excluding the attendance of other Directors and employees of the Company, whenever deemed necessary.

(paragraph 15.17 of Main Market Listing Requirements by Bursa Malaysia Securities Berhad)

3. Composition of the Committee

3.1 Size

- 3.1.1 The Committee shall be composed of not fewer than three (3) members *(paragraph 15.09(1)(a) of Main Market Listing Requirements by Bursa Malaysia Securities Berhad)*.

3.2 Membership

3.2.1 All the Committee members shall be Non-Executive Directors with the majority being independent (*paragraph 15.09(1)(b) of Main Market Listing Requirements by Bursa Malaysia Securities Berhad*). The Company shall endeavour to adopt the practice of having solely the Independent Non-Executive Directors in the Committee (*Practice 9.4 of Malaysian Code on Corporate Governance*).

3.2.2 At least one member of the Committee:

- (a) Must be a member of the Malaysian Institute of Accountants (“MIA”); or
- (b) If he is not a member of the MIA, he must have at least three (3) years’ working experience and
 - a member of one of the associations of accountants specified in Part II of the First Schedule of the Accountants Act 1967; or
 - must have passed the examinations specified in Part I of the First Schedule of the Accountants Act 1967; or
- (c) Fulfils such other requirements as prescribed or approved by Bursa Malaysia Securities Berhad.

(paragraph 15.09(1)(c) of Main Market Listing Requirements by Bursa Malaysia Securities Berhad]

3.2.3 There shall not be any Alternate Director appointed as a Committee member [*paragraph 15.09(2) of Main Market Listing Requirements by Bursa Malaysia Securities Berhad*].

3.3 Chairman of the Committee

3.3.1 The Chairman of the Committee shall be an independent non-executive director appointed by the Board and is not the Chairman of the Board (*paragraph 15.10 of Main Market Listing Requirements by Bursa Malaysia Securities Berhad and Practice 9.1 of Malaysian Code on Corporate Governance*).

3.3.2 In the absence of the Chairman of the Committee, the other members of the Committee shall amongst themselves elect a Chairman who must be an independent director to chair the meetings.

3.4 Secretary of the Committee

3.4.1 The Secretaries of the Committee shall be the Company Secretaries.

4. Appointment of Members

4.1 The Nomination Committee in consultation with the AC shall recommend the appointment of AC members to the Board.

4.2 Members shall be appointed based on their ability to devote time, skills and experience relevant to their duties of the AC. Collectively, the Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate and able to understand matters under the purview of the AC including the financial reporting process (*Practice 9.5 of Malaysian Code on Corporate Governance*).

4.3 All members of the Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules (*Practice 9.5 of Malaysian Code on Corporate Governance*).

- 4.4 A former partner of the external audit firm of the Company shall observe at least a three-year cooling-off period prior to being appointed as a member of the AC, as outlined in the Company's Policy on External Auditors (*Practice 9.2 of Malaysian Code on Corporate Governance*).
- 4.5 The members serving the Committee shall be changed at appropriate intervals, if deemed necessary. In order to ensure that the entire Committee is not replaced at any one time, such change of members shall be done on a progressive basis.
- 4.6 In the event of any vacancy in the Committee, which results in fewer than three (3) Committee members with a majority of Independent Directors and/or absence of an MIA member or equivalent and/or the absence of an Independent Chairman, the vacancy must be filled within three (3) months (*paragraph 15.19 of Main Market Listing Requirements by Bursa Malaysia Securities Berhad*).
- 4.7 Members of the AC may relinquish their membership in the Committee with prior written notice to the Chairman and Company Secretaries and may continue to serve as Directors of the Company.

5. Performance Evaluation

- 5.1 The effectiveness, performance and terms of office of the AC and each members shall be assessed annually by the NC to determine the effectiveness of the AC and each of its members in carrying out the duties in accordance with its Terms of Reference (*paragraph 15.20 of Main Market Listing Requirements by Bursa Malaysia Securities Berhad and Practice 6.1 of Malaysian Code on Corporate Governance*). The assessment shall be facilitated using self and peer rating by the Chairman of the AC and the NC shall discuss the outcome of the assessment with the Board.

6. Duties of the Chairman of the Committee

- 6.1 The key duties of the AC Chairman shall include the following:
 - (a) Ensure the overall effectiveness and independence of the Committee (*Guidance on Practice 9.1 of Malaysian Code on Corporate Governance*);
 - (b) Plan and conduct the AC meetings;
 - (c) Ensure that the AC meetings are run efficiently and each agenda item is thoroughly and thoughtfully discussed by all members of the Committee focusing on quality of financial accounting, corporate reporting and effective internal controls [*write up to Practice 9.1 of the Corporate Governance Guide (4th edition) by Bursa Malaysia Securities Berhad*];
 - (d) Promotes formal and informal communication amongst Committee members and Group Chief Financial Officer ("GCFO") [*write up to Practice 9.1 of the Corporate Governance Guide (4th edition) by Bursa Malaysia Securities Berhad*];
 - (e) Ensure the AC is able to identify any conflict of interests or potential conflict of interests that arose, persist or may arise within the Group, and conduct the necessary assessment and inquiry when warranted, as part of the process in the review of conflict of interests matter [*write up to Practice 9.1 of the Corporate Governance Guide (4th edition) and the Issuers Communication Note No 1/2023 – Guidance on Conflict of Interest by Bursa Malaysia Securities Berhad*];
 - (f) Encourage open discussion during meetings;
 - (g) Oversee reporting to the Board; and

- (h) Act as the key contact between the Committee members and members of the Board and maintain active ongoing dialogue with Management and both internal and external auditors; and
- (i) Ensure risk oversight activities of the Sustainability and Risk Management Committee are well coordinated with the AC [*Guidance to Practice 10.1 of MCCG and write up to Practice 10.1 of the Corporate Governance Guide (4th edition) by Bursa Malaysia Securities Berhad*].

6.2 The Chairman of AC together with other members of the Committee shall also ensure, amongst others, the following:

- (a) The Committee is fully informed about significant matters related to the Group's audit and its financial statements and addresses these matters;
- (b) The Committee appropriately communicates its insights, views and concerns about relevant transactions and events to internal and external auditors;
- (c) The Committee's concerns on matters that may have an effect on the financials or audit of the Group are communicated to the external auditor; and
- (d) There is co-ordination between internal and external auditors.

(Guidance to Practice 9.1 of Malaysian Code on Corporate Governance)

7. Duties and Responsibilities of the Committee

7.1 Financial Reporting

7.1.1 Evaluate and monitor the financial reporting process, and provide assurance that the financial information provided by Management is relevant, reliable and timely.

7.1.2 Review and report the same to the Board the quarterly and year-end financial statements, before submission to the Board, focusing particularly on:

- (a) Changes in or implementation of major accounting policy changes;
- (b) Significant matters highlighted including financial reporting issues, significant judgments made by Management, significant and unusual events or transactions, and how these matters are addressed; and
- (c) Compliance with accounting standards and other legal requirements.

[paragraph 15.12(1)(g) of Main Market Bursa Listing Requirements by Bursa Malaysia Securities Berhad].

7.1.3 Review and recommend to the Board for approval, the Audit Committee Report, and Statement on Risk Management and Internal Control for inclusion in the Annual Report.

7.1.4 Review the adoption of integrated reporting based on a globally recognised framework, whenever necessary.

7.2 External audit function

7.2.1 Consider and recommend to the Board the nomination and appointment of the external auditors, the auditors' remuneration and any matters pertaining to resignation or dismissal of the external auditors, in line with the Company's Policy on External Auditors [*paragraph 15.12(2) of Main Market Bursa Listing Requirements by Bursa Malaysia Securities Berhad*].

- 7.2.2 Assess annually the suitability, objectivity and independence of the external auditors, in line with the Company's Policy on External Auditors.
 - 7.2.3 Ensure the independence of the Company's external auditors and its ability to conduct its audit without any restriction.
 - 7.2.4 Along with the external auditors, review and report the same to the Board, the audit plan in particular the adequacy of existing external audit arrangements with emphasis on the scope, and ensure co-ordination where more than one audit firm is involved [*paragraph 15.12(1)(a) of Main Market Bursa Listing Requirements by Bursa Malaysia Securities Berhad*].
 - 7.2.5 Along with the external auditors, review and report the same to the Board, the evaluation of the system of internal controls and the audit report. The Committee shall also ensure that the recommendations given by the External Auditors regarding major management and weaknesses are implemented. [*paragraph 15.12(1)(b)-(c) of Main Market Bursa Listing Requirements by Bursa Malaysia Securities Berhad*].
 - 7.2.6 Review the external auditor's management letter and management's response.
 - 7.2.7 Convene meetings with the Board, senior management and external auditors which serve as a forum for communication between non-Committee Directors, the senior management and external auditors and providing a forum for discussion that is independent of the management, whenever deemed necessary.
 - 7.2.8 Ensure that the external auditor reviews a statement made by the Board with regards to the state of risk management and internal controls of the Group and reports the results thereof to the Board (*paragraph 15.23 of Main Market Listing Requirements by Bursa Malaysia Securities Berhad*).
 - 7.2.9 Recommend to the Board on the extent and nature of non-audit services (when the non-audit service fee exceeds the audit service fee) that can be carried out by the external auditor and ensure adequacy of checks and balances on the provision of such non-audit services, in line with the Company's Policy on External Auditors.
 - 7.2.10 Review the Company's Policy on External Auditors to ensure procedures are in place to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements (*Practice 9.3 of Malaysian Code on Corporate Governance*).
- 7.3 Internal audit function
- 7.3.1 Ensures the internal audit function is effective and able to function independently [*Practice 11.1 of Malaysian Code on Corporate Governance*].
 - 7.3.2 Ensure the adequacy and integrity of the Group's system of internal controls in carrying out the Group's operations, which includes but not limited to anti-corruption mitigating measures.
 - 7.3.3 Oversee the internal audit function and ensure compliance with relevant regulatory requirements and ensure that the internal audit function is effective and able to function independently, which includes but not limited to anti-corruption mitigating measures [*paragraph 4.4.1 of the Guidelines on Adequate Procedures pursuant to Subsection (5) of Section 17A under Malaysian Anti-Corruption Commission Act 2009*].

- 7.3.4 Review the adequacy of the scope, competency and resources of the internal audit function and that it has the necessary authority to carry out its work [*paragraph 15.12(1)(e) of Main Market Bursa Listing Requirements by Bursa Malaysia Securities Berhad*].
- 7.3.5 Review the internal audit reports and findings of the internal auditors, fraud investigation and actions and steps taken by management in response to audit findings, which includes but not limited to anti-corruption mitigating measures.
- 7.3.6 Review the internal audit plan, processes, the results of the internal audit assessments, investigation undertaken and whether or not appropriate action is taken on the recommendations of the internal audit function [*paragraph 15.12(1)(f) of Main Market Bursa Listing Requirements by Bursa Malaysia Securities Berhad*].
- 7.3.7 Review and endorse the internal audit charter which outlines the purpose, authority and responsibility of the Group's internal audit function.
- 7.3.8 Review any appraisal or assessment of the performance of members of the internal audit function.
- 7.3.9 Recommend to the Board the external advisors to be engaged when the internal audit function lacks expertise needed to perform specialised audit. In such instance, recommend the fees payable, ensure clear establishment of the terms and scope of engagement, and reporting requirements.
- 7.3.10 Disclose:
- Whether the internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
 - The number of resources in the internal audit function;
 - Name and qualification of the person responsible for the internal audit; and
 - Whether the internal audit function is carried out in accordance with a recognised framework.
- (Practice 11.2 of Malaysian Code on Corporate Governance).*

7.4 Compliance and integrity function

- 7.4.1 Ensure transparency, integrity and accountability of the Group's activities so as to safeguard the rights and interests of the shareholders.
- 7.4.2 Review related party transactions and conflict of interest situation that arose, persist or may arise within the Group including any transaction, procedure or course of conduct that raises questions of management integrity, and the measures taken to resolve, eliminate, or mitigate such conflicts [*paragraph 15.12(1)(h) of Main Market Bursa Listing Requirements by Bursa Malaysia Securities Berhad*].
- 7.4.3 Verify the allocation of options pursuant to an Employees' Share Option Scheme is in compliance with the criteria for allocation at the end of each financial year [*paragraph 8.17 of Main Market Bursa Listing Requirements by Bursa Malaysia Securities Berhad*].
- 7.4.4 Monitoring compliance with practices of corporate governance and identification of significant non-compliance.
- 7.4.5 Review the policies and practices of the Group in respect of business ethics and integrity, adequacy and effectiveness of the anti-corruption and bribery measures undertaken by the Group.

- 7.4.6 Review and recommend to the Board, compliance with particular best practice guidance or codes in relation to business ethics, integrity and compliance.
 - 7.4.7 Review the Group's whistle-blowing policy and monitor the responses to the Group's whistleblowing line and other mechanisms used to raise concerns. The Committee shall also oversee actions following breaches of Code of Business Conduct and Ethics or allegations of misconduct.
 - 7.4.8 Review the major findings of internal investigations and Management's response and recommend the rectifications needed.
 - 7.4.9 Ensure that the Group's communication and training programmes on ethics and business integrity are effective in reinforcing ethical values and further enhance good corporate governance.
- 7.5 Carry out such other responsibilities, functions or assignments as may be defined jointly by the Committee and the Board from time to time.

8. Reporting and Disclosure

- 8.1 The AC shall oversee the preparation of the AC Report in accordance with paragraph 15.15 of Main Market Listing Requirements by Bursa Malaysia Securities Berhad. The AC shall disclose a summary of any COI or potential COI situation that it has reviewed (excluding a RPT), and the measures taken to resolve, eliminate, or mitigate such conflicts, in its AC Report (*paragraph 15.15 (3)(f) of Main Market Listing Requirements by Bursa Malaysia Securities Berhad*).
- 8.2 The AC shall promptly report to Bursa Malaysia Securities Berhad any matters reported by the AC to the Board which have not been satisfactorily resolved resulting in a breach of the Listing Requirements (*paragraph 15.16 of Main Market Listing Requirements by Bursa Malaysia Securities Berhad*).

9. Meetings

9.1 Frequency and calling of meetings

- 9.1.1 The AC shall meet at least five (5) times a year or as frequently as the circumstance dictates.
- 9.1.2 Additional meetings shall be scheduled as considered necessary by the Committee. The Chairman may convene a meeting of the Committee if requested to do so by any member or the management.
- 9.1.3 The Committee shall meet with the external auditors at least once a year.
- 9.1.4 Upon the request of the external auditor, the Chairman must convene a meeting of the Committee to consider any matter the external auditor believes should be brought to the attention of the Directors or shareholders (*paragraph 15.24 of Main Market Bursa Listing Requirements by Bursa Malaysia Securities Berhad*).
- 9.1.5 To ensure critical issues are highlighted to all the Board members in a timely manner, where possible, the AC meetings are convened before the Board meetings. The issues raised at the AC meetings will be further deliberated at Board level if necessary.

9.2 Notice of Meetings

- 9.2.1 The AC meeting agenda shall be developed by the Chairman of the AC and the Company Secretaries in consultation with the Committee members and Management.
- 9.2.2 Unless otherwise agreed by the members and whenever necessary, the notice of each meeting confirming the venue, date and time together with the brief agenda of the meeting shall be circulated to all members and any other persons who may be required to attend the meeting within a reasonable period prior to the meeting (*Paragraph 4- notice on meetings, Third Schedule of Companies Act 2016 and Practice 1.6 of Malaysian Code of Corporate Governance*).
- 9.2.3 The AC members shall receive meeting materials which are complete and accurate within a reasonable period prior to the AC meeting. Upon conclusion of the meeting, the minutes shall be circulated in a timely manner (*Practice 1.6 of the Malaysian Code on Corporate Governance*).

9.3 Quorum and Participation

- 9.3.1 The quorum for the meetings of the Committee shall be a minimum of two (2) members and the majority of members present shall be Independent Directors (*paragraph 15.18 of Main Market Listing Requirements by Bursa Malaysia Securities Berhad*).
- 9.3.2 The AC may invite other Directors and employees to be present to assist in resolving and clarifying matters raised. The Group Chief Executive Officer and Group Chief Financial Officer shall normally attend the meetings.
- 9.3.3 The Committee shall ensure that other Directors and employees attend any particular AC meeting only at the Committee's invitation, specific to the relevant meeting (*paragraph 15.13 of Main Market Listing Requirements by Bursa Malaysia Securities Berhad*).
- 9.3.4 The meetings shall convene in a face-to-face manner. If a member is unable to be present at the meeting venue, his/her participation through tele/video-conferencing or other appropriate means may be permitted.
- 9.3.5 In appropriate circumstances, the Committee may deal with matters by way of circular resolution in lieu of convening a formal meeting.

9.4 Voting

- 9.4.1 A matter put to vote at the Committee meetings shall be decided by a simple majority of the votes cast and in the event of an equality of votes, the Chairman has the casting vote.
- 9.4.2 A member who has interest in a contract or proposed contract or transaction or arrangement or is involved directly or indirectly in any matter under consideration by the meeting, shall not participate in decisions.

9.5 Minutes of Meetings

- 9.5.1 The Company Secretaries shall also be responsible for keeping minutes of the meetings and circulate them in a timely manner to members of the AC and to the other members of the Board where issues can be further deliberated where necessary. The minutes of meetings shall be open to the inspection of any member of the AC or any member of the Board.

- 9.5.2 The minutes of the meetings shall be signed by the Chairman of the meeting at which the proceedings were held or by the Chairman of the next succeeding meeting.
- 9.5.3 All members should ensure that the meeting minutes accurately reflect the deliberations and decisions of the Committee, which includes any dissenting comments made and if any Committee members had abstained from voting or deliberating on a particular matter (*Guidance to Practice 1.6 of Malaysian Code on Corporate Governance*).
- 9.5.4 The minutes of each Committee meeting shall be tabled and presented to the Board during the subsequent Board meeting to keep them informed and updated on the key issues deliberated by the AC.

9.6 Follow up meetings

- 9.6.1 The Chairman of the Committee meeting shall provide a written or a verbal report of each meeting of the Committee at the next regular Board meeting or as may otherwise be required by the Board.
- 9.6.2 The Chairman of the Committee and/or other Committee members must be available to meet with governmental and regulatory bodies to explain, seek clarification or follow up on any matter deliberated by the Committee at Committee meetings.

10. Review and Amendment of Terms of Reference

- 10.1 This Terms of Reference has been endorsed by the Board. It is periodically reviewed and made available on the Company's website. The Board may also review and amend this Terms of Reference as and when it is necessary.
- 10.2 Any revision or amendment to the Terms of Reference, as proposed by the Committee or any third party, shall first be presented to the Board for its approval. Upon the Board's approval, the said revision or amendment shall form part of this Terms of Reference.
- 10.3 The Company Secretaries shall ensure that the provisions of this Terms of Reference continue to comply with corporate governance requirements applicable to Inari and, if necessary, shall suggest amendments to the Terms of Reference for consideration by the Board.

Reviewed and approved by the Board on 26 September 2024.