



ETHICAL SOURCING POLICY CONFLICT MINERALS

Inari is committed to being an ethical business, ensuring all materials contained in its products are responsibly sourced and does not purchase conflict minerals from mines in the conflict region.

Inari adopts a sourcing policy that ensures the Tantalum (Ta), Tin (Sn), Gold (Au), Tungsten (W), Cobalt (Co) Mica and other minerals or metals used in its products do not benefit the armed groups that perpetrate human right abuses in the Democratic Republic of Congo (DRC), adjoining countries, or other Conflict-Affected and High-Risk Areas (CAHRAs).

Inari expects each of our suppliers to do all of the following:

- Refuse the use of conflict minerals originating from Conflict-Affected and High-Risk Areas (CAHRAs), including embargoed countries or regions identified by the United States Department of Treasury's Office of Foreign Assets Control (OFAC).
- Implement due diligence processes to ensure that the tantalum, tin, tungsten, gold, cobalt, mica and other minerals or metals used in their products do not come from the conflict areas.
- Suppliers must pass this requirement through their supply chains.
- Suppliers must report using the RMI template <https://www.responsiblemineralsinitiative.org/reporting-templates/> and by working together seeks to achieve a conflict-free supply chain by only working with those suppliers whose businesses are compliant.